

# HEALTH & SAFETY POLICY

## General Statement

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Immediate Waste & Resource Management Ltd is committed to ensuring that practical and effective measures are in place to protect the health, safety and welfare of employees, contractors, clients, others affected by our activities and our business.

The implementation, maintenance and monitoring of the Health and Safety Policy shall be the responsibility of the Director. Competent persons will be hired as necessary to assist in meeting our statutory duties.

The successful implementation of this policy requires total commitment from all persons and organisations employed and contracted to work with Immediate Waste and Resource Management Ltd. Each individual has a legal duty to take reasonable care to ensure their own safety and that of others who may be affected by either their acts or their omissions. (HASAWA '74, sections 7 and 8)

## Objectives: -

Immediate Waste & Resource Management Ltd, through its commitment to this policy has set the following objectives:-

- To avoid harm to health and injury from its activities and those of contractors employed by the Company.
- To ensure that contractors working on its behalf apply acceptable health and safety practices.
- To prevent all injuries in the workplace.
- To establish and maintain safe working procedures.
- To observe all legal requirements and obligations in respect of health and safety.
- To have regard for all Approved Codes of Practice (ACoPs) and other guidance material.
- To provide an effective system of communication on safety related matters.
- To provide health and safety training to ensure that employees are conversant with the regulatory requirements and to enable them to work in a safe manner.
- To regularly review health and safety performance.
- To supply Personal Protective Equipment (PPE) which provides protection to Statutory and Industry accepted levels against the tasks expected to be undertaken.
- To provide safe and maintained plant and equipment.

This policy will be regularly monitored to ensure that objectives are achieved, reviewed and, if necessary revised in the light of legislative or organisational changes.

J.W Cairney

**Director**

**Date : January 2019**