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Immediate Waste and Resource Management Ltd (IWRM) recognises the importance of environmental protection and it is the company's objective to carry out all measures so far as is reasonably practicable to meet and, wherever possible, exceed all necessary requirements to protect the environment.

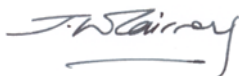
It is the objective of IWRM to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- Assessing and regularly reviewing the environmental effects of our activities
- training of employees to enhance awareness of relevant environmental issues
- the reduction of waste generation in all areas of the business and being fully committed to the prevention of pollution
- fulfilling all legal obligations imposed on the organization
- minimizing energy and waste usage
- promoting the use of recyclable and renewable materials where possible
- prevent pollution in all its forms
- controlling potential fugitive emissions from operations
- working with suppliers and contractors to encourage high environmental standards and promoting responsible purchasing

Senior Management demonstrates leadership and commitment with respect to the Environmental Management System by:

- taking accountability for the effectiveness of the Environmental Management System
- ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- ensuring the integration of the Environmental Management System requirements into the Organisation's business processes
- ensuring that the resources required for the Environmental Management System are available
- communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- ensuring that the Environmental Management System achieves its intended outcomes
- promoting continual improvement across the business

To demonstrate the company's commitment to the protection of the Environment, IWRM is dedicated to meeting the requirements of BS ISO 14001:2015 (any associated Annex SL system structure) or its Environmental Management System.



J.W Cairney
Managing Director

Date : January 2021